

## Supporting Carers at Work: a line managers' guide: e-learning training course



This e-learning course, Supporting Carers at Work: a line managers' guide, is brought to you by Employers for Carers, Carers UK and embrace-learning. It comprises an introduction and two easy-to-follow study units and aims to define what the term 'carer' means, the consequences of carers in the workplace not receiving the help and resources they need and how employers must identify and support carers by law.

The online materials include quizzes and activities to help reinforce learning as students work through the course.

## Unit Titles

1. How to Use the Course
2. Identifying the Issues
3. Legislation and Good Practice

**Unit 2:** defines the meaning of the term ‘carer’, how to identify them and the importance of providing them with the help and support they need. It also examines why there is a business case for doing this effectively.

**Unit 3:** provides information about the legal rights that carers have in the workplace, and examines practical and sustainable ways in which the line manager and the organisation as a whole can support carers in their workforce.

**Learning Objectives:** on completion of this course learners will be able to:

- identify carers in the workplace
- identify the needs of working carers
- outline the business case for their support
- outline the legal rights that carers have in the workplace
- explore practical and sustainable ways in which you, as a line manager, can support carers
- and explore practical and sustainable ways in which your organisation can support carers.